



2018 ANNUAL REPORT



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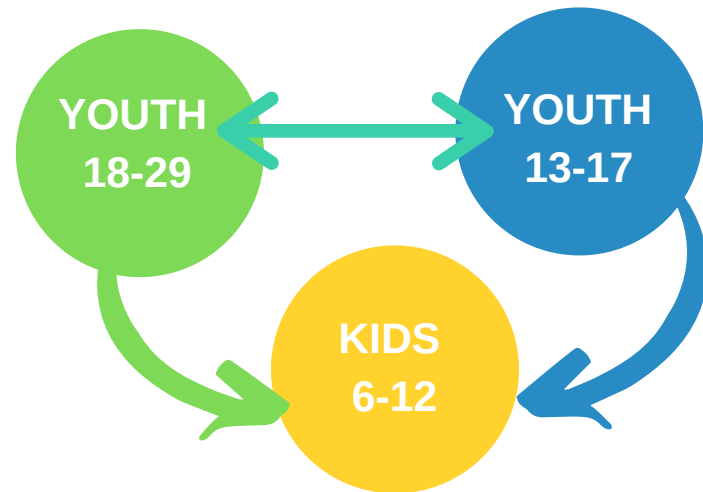
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OUR MODEL

YOUTH SUPPORTING YOUTH

Frontlines' model involves youth giving back to each other. For example, youth in our culinary program provide meals to our younger youth (6-17). The youth aged 13-17 volunteer to support the younger children in the after school programs such as homework club. The younger children in turn, help teach important values such as patience and responsibility to the older youth. Additionally the younger children help the older youth explore their career aspirations and interests, such as whether they like working with kids.



OUR MISSION

OUR VISION

OUR THEMES

Frontlines addresses the pressing needs of Weston's children and youth. We foster and restore wellness and respect among our diverse neighbours by building relationships and providing programs that address the whole child.

The Weston community is a place of peace and wholeness, where children and youth experience safety and true value.

- Relationship Building
- Serving the whole child
- Justice and Reconciliation
- Stewardship responsiveness

A MESSAGE FROM THE EXECUTIVE DIRECTOR & BOARD CHAIR

2018 was a year of deep reflection as the organization went through a long strategic planning process that allowed us to look back on what we have done in the past, where we want to be in the future and how we will measure our impact in the lives of some of the most vulnerable children and youth in Toronto. Writing my message to you for the 2018 Annual report is no different. This is also a time of reflection for me as I share with you some of the highlights of 2018.

Sometimes, I get asked, what my job entails and what do I focus on for Frontlines. I sum up my answer in **4P's** - People, Pennies, Promotion and Place. In no particular order, I will speak about the first.

P-Pennies. Achieving long-term financial sustainability remains our goal. 2018 was a big step in the right direction as we saw revenues grow by 39%. This increase is due to additional funding through grants; our sold out Annual Dinner, revenue from catering opportunities and other forms of private and individual donors. I am thankful for corporate sponsors that have continued to support Frontlines such as LoyaltyOne, Royal Bank, Jumpstart, Toronto Foundation, Home Depot, Rotary Club and York Lions. We had some new funders such as Telus and TD Bank. The government at all levels has provided funding to Frontlines in the last year. At the end of 2018, we had a modest surplus that allow for us to build up our reserve and invest in programming. The success for our programming and impact in the community is evident. I look forward to seeing continued financial growth.

P- Place: The building in which Frontlines is housed, needed several interior and exterior upgrades. Thanks to Home Depot, as well as funding from the Ontario Government and Weston Baptist Church, Frontlines received a face lift. Placemaking is important in creating a safe space that promotes health, happiness, and well-being of our People. There will be more updates on our building agreement with the church and changes to our location in the new year.

P- People: There are so many key groups of people to talk about here, whether it is our partners, parents, participants or personnel. I will focus on two key groups: personnel and participants. I am extremely thankful for the many staff and volunteers who dedicate their time and energy in doing the work to address the pressing needs of our participants. It is through their hard work that we have seen increased enrolment and participation in our programs. It has been a pleasure to watch the growth in participants in the age group of 13-17. It was important for us to put more emphasis on this age group as we have seen many social issues such as youth crime dramatically impact them.

Finally **P-Promote:** Raising awareness of issues that our youth face and the impact of Frontlines in the community is an important part of this work. I am pleased to share some of these in this report.

The work is not easy but it is **Possible**. This is the other P. It is possible through the support of many people. Thank you for your past support, and I look forward to your support in growing this organization.



STACHEN FREDERICK
EXECUTIVE DIRECTOR

Frontlines has seen a lot of change over the last year; from the integration of new board members to spearheading new initiatives to forging new relationships with government, community partners and our founding organization, Weston Park Baptist Church, Frontlines continued to grow and strive to better serve the children and youth of Weston.

The past year has seen a revisiting of Frontlines' strategic plan and governing documents to ensure we are well-equipped to meet our mandate in the future. Some of the highlights of the year include: another successful Annual Fundraising Dinner held at the Weston Golf and Country Club in April; larger investment in programs for youth 13-17; developing new and strengthening old partnerships; multiple cohorts of Frontburners, our jobs training program; many community events and much more.

Continued success in our fundraising and social enterprise initiatives has improved our financial standing and positions us well as we look to broaden our program offerings in the coming year.

Under the guidance of our Executive Director, Stachen Frederick, and the efforts and dedication of our staff and volunteers, Frontlines continues to strive to positively impact the lives of Weston youth by creating a safe place to play, learn and grow. We are proud of what has been accomplished this year and eager to see what adventures the future has in store.

Thank you to all for your contributions and continued support.



ROY WELLINGTON
BOARD CHAIR

Staff & Board of Directors 2018

BOARD OF DIRECTORS

Roy Wellington, Chair
Asquith Allen, Vice Chair
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Carol Latimer, Fundraising Chair
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Stachen Frederick, Executive Director
Svetlana Ortsev, Past Program Manager
Alex Mensah
Bryan Peart
Latisha Taylor
Rochelle Punit
Schochoy Fray
Sekou Kaba
Shakila Cupid
Tania Riverol Diaz
Thea Estaquio
13 Summer Students

In this picture, several summer staff alongside year round staff and volunteers welcomed the Federal MP, Ahmed Hussein and his colleagues to highlight the Federal Government Summer Jobs program.

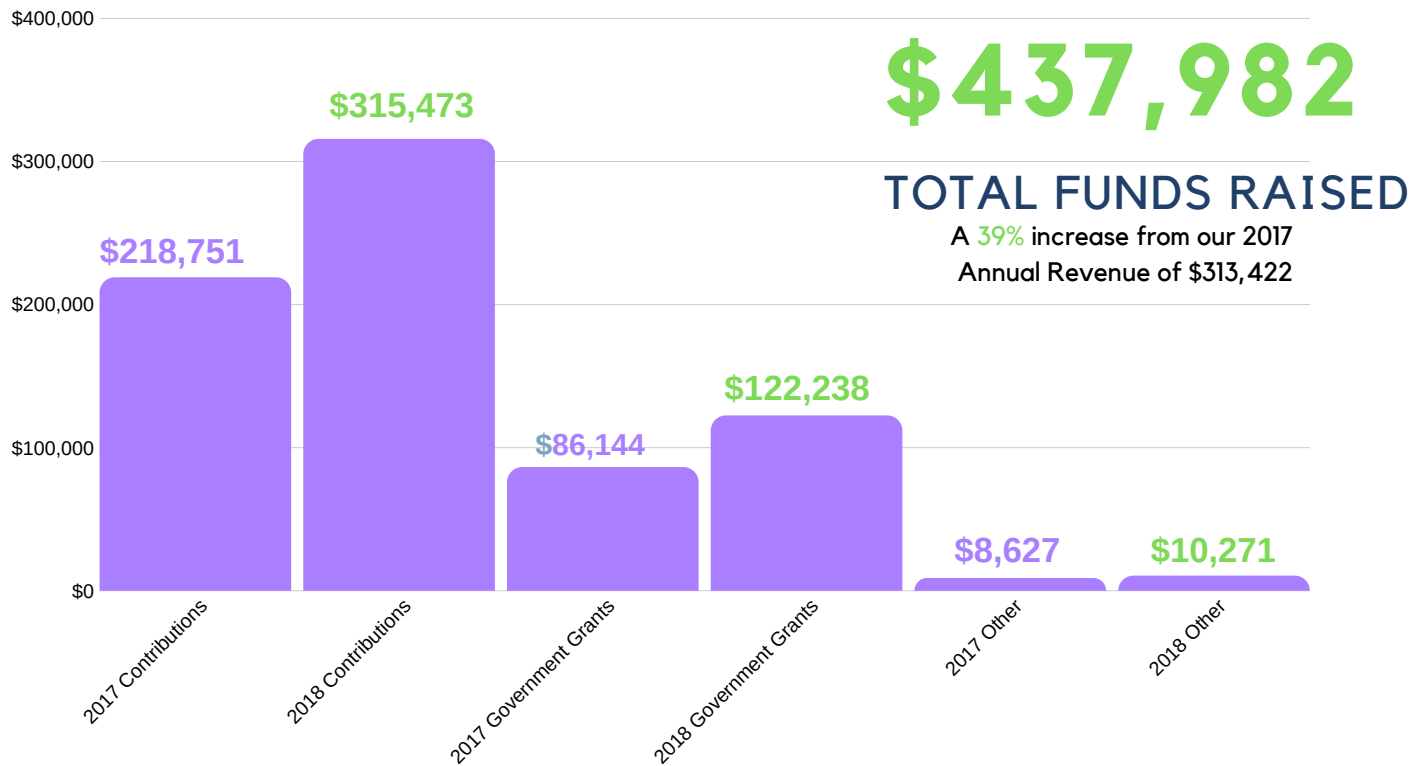
Special Mention to our past program Manager, Svetlana Ortseva for her outstanding contributions to the organization for the past two years at Frontlines. We wish her all the best in her endeavours!

2018

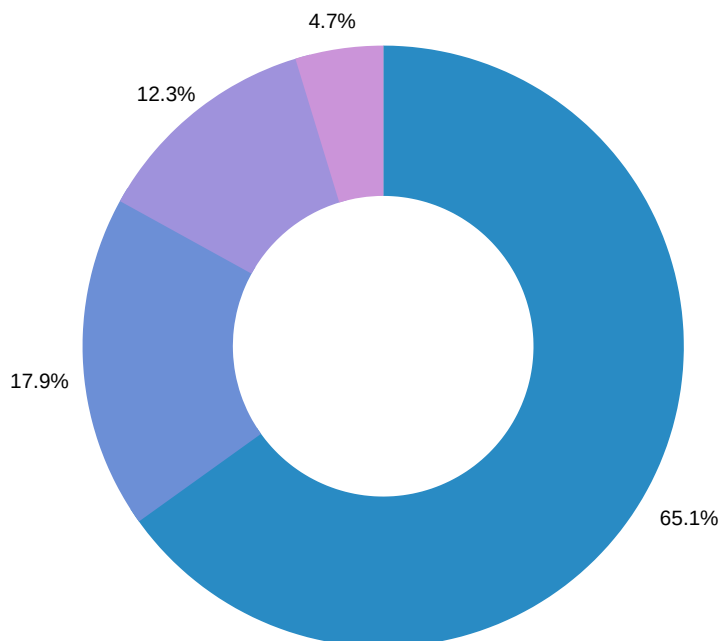
FINANCIAL RESULTS

SNAPSHOT OF FINANCIAL REPORT
FULL AUDITED FINANCIAL STATEMENTS PREPARED BY AUDITOR IS
AVAILABLE ON WEBSITE

SOURCES OF REVENUE FOR 2018



2018 EXPENSES



Wages & Benefits

\$256,262

Direct Program

\$69,488

Office & General

\$47,644

Professional Fees

\$23,115

\$396,521

TOTAL EXPENSES

\$41,453 excess of revenue over expenses

General fund balance of \$104,888



FRONTLINES VOLUNTEERS

2018

In 2018, Frontlines served over 417 children and youth through our after school programs, camps, leadership and employment programs. Volunteers contributed approximately 6000 hours to Frontlines; thereby helping our organization address the pressing needs of children and youth in Weston and surrounding communities.

A FOCUS ON YOUTH 13-17



For the past few years, Toronto has experienced an upsurge in violence and youth of Weston-Mount Dennis are no strangers to violence. In fact, in the summer of 2018, many of the gang raids led by Toronto Police were targeted at members of gangs in the Weston and Lawrence area. During that summer, one stabbing occurred at this intersection. Frontlines is located just one block south of this intersection. There were also two other shootings within a three minute drive from Frontlines the following week. Despite concerns of safety, Frontlines continues to be a safe space for children and youth of this priority neighbourhood. We have established a number of safety measures to keep our youth, staff and volunteers safe, while at Frontlines.

We have found that many youth start engaging in anti-social behaviours beginning between the ages of 13-17. As a long standing organization in the community, we felt compelled to invest in this age group. In 2018, we have increased our community programs for youth 13-17 to positively impact our community youth at this very impressionable age.

Although we have always had our Leaders in Training (LIT) program, we expanded this program from a summer program to an all-year round program to allow youth to hone their leadership skills. We added in a component that allowed youth to access certifications such as Food Handling and CPR, so that they can be better competitors in the job market. We created two new programs for these youth. One program is the “In the Line of Fire” program which is a youth violence prevention and cooking program. They had conversations on youth violence and engaged with a number of stakeholders including members of Toronto Police Division 12. The youth of this program created a cookbook which is now available for purchase at Frontlines. Another program is our Youth Place Project which is a partnership between Action Dignity in Calgary, RISE Edutainment and Frontlines in Toronto. This project allows youth to engage in conversations about social issues and engage in civic action.

We would like to thank our sponsors and partners such as Ontario Ministry of Citizenship and Immigration, The Ministry of the Solicitor General (formerly The Ministry of Community Safety and Correctional Services), TD Bank and all other stakeholders that invested in our youth 13-17. We look forward to their continued support in providing a safe and nurturing space for our young people.

Frontlines
bringing people together
CHILDREN
6-12



Homework Club

Frontlines provides extra homework help to children ages 6-12. We understand that children need one on one support they may not be able to receive at home. With the help of staff and community volunteers, the children are engaged and encouraged to succeed academically.



So You Think You Can Cook

Children are taught basic cooking and nutrition skills. The young chefs learn how to slice and dice, bake and stew delicious dishes from all over the globe. In an engaging and fun way the kids of Weston acquire important life skills and learn how to make informed decisions about food that help them to lead healthy, active lives. Additionally, youth in this program engage in lively discussions with staff on various topics.



The Journey

Frontlines offers a program from children 6-12 in which they are taught about personal development through story telling and testimonials.



TGIF Drop-Ins

Frontlines is the place to be on Fridays. Participants are free to come in, kick-back and relax while listening to music, playing games or just catching up with friends. Whatever the reason, Drop-In is a safe place for youth to come in and just be themselves!

Camps

Frontlines runs a number of camps including New Year, March Break and Summer camp. Youth engage in fun and educational activities with caring adults and their fellow campers.



YOUTH TESTIMONY

DOUGLAS RECOUNTS HIS EXPERIENCE WITH FRONTBURNERS

"I heard about the Frontburners program through my mom and came to Frontlines to sign up. I was fascinated with working in a kitchen and learning more about the culinary industry.

The best part about the program was trying new recipes and gaining new experience. I loved cooking for the kids, working as a team and the opportunity to be apart of the program. Frontlines' Culinary Program helped me succeed, gave me the insights I needed to improve my own kitchen and showed me how to be confident in my culinary skills."

"I want to excel in the culinary industry and use what I learned from Frontlines to map out my next step."

"Having the opportunity to work at Frontlines was a complete shock for me. I didn't even see it coming! It gave me the opportunity to build relationships and I got great experience."



PROGRAMS FACTS & FIGURES



GROWTH! GROWTH!

YOUTH 13-17 ENGAGEMENT



34  **86**
MORE THAN DOUBLE
ENROLLMENT NUMBERS
FOR YOUTH 13-17

INNOVATION & GROWTH

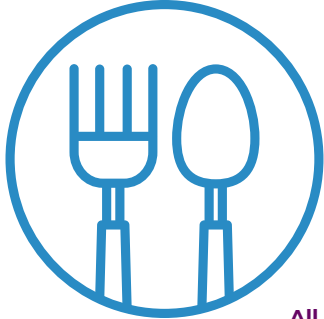


3
NEW
PROGRAMS
CREATED

417

CHILDREN AND YOUTH
SERVED. AN 1.4% INCREASE IN
PARTICIPANTS SERVED IN
2017

CULINARY PROGRAM



86,000
MEALS SERVED BY
YOUTH

Food insecurity is an issue in the community.
All of our programs are accompanied by a meal and snack.



26,000 meals
served 2017

69%
INCREASE

The Frontburners Youth Kitchen is a Culinary Skills Training Program with incentives for students that complete the program. Upon completion students will have the opportunity to write there Food handlers, Smart Serve certifications and the possibility of Employment. Approximately 88% of youth found employment or returned to school, after completion of program.

IN THE LINE OF FIRE

"In the Line of Fire" cooking project is a one year project which engages 20 youth between the ages of 13-17 through learning how to cook, eating a meal and engaging in lively discussions/activities on violence prevention topics.



"LIT" PPROGRAM
ENHANCED

35 WORKSHOPS

88% ATTENDANCE
RATE

4 YOUTH EMPLOYED

DONORS

We acknowledge the generous support we have received over the years that has kept our doors open. We are grateful to the many individuals who regularly give to help us meet our operational expenses and to the funders of our many programs who afford us the stability that ensures a meaningful relationship with our participants

A large portion of our funding comes from individuals, some of whom make monthly contributions. We can't express enough our appreciation of these faithful donors!

LoyaltyOne



Canada



**BECOME A
SUPPORTER
TODAY!**





PARTNERS

This work would not be possible without the support of many partners that collaborate with us to put on events and programs, as well as engage in dialogue around successes, challenges and best practices in supporting the pressing needs of our children and youth in this community.

Some of our partners include businesses such as Weston Golf and Country Club, Little Caesars, Squibbs bookstore, P&M Restaurant; agencies such as Toronto District School Board, Progress Place and Kids Upfront Organization and many local organizations such as the Toronto Police 12 Division, Weston Business Improvement Area(BIA), Weston Tennis Club, York Lions Club, Weston Baptist Church and Weston Lions.

Special mention to some partners for providing financial support to Frontlines to run programs and events. These include Second Harvest, City of Toronto, Weston Area Emergency Services and Action Dignity in Calgary.



CATER FROM US TODAY

Visit us at www.frontlines.to/catering
for menu and ordering options.

CONTACT US

info@frontlines.to

(416) 244-7017





**THANK YOU
FROM ALL OF US
ON THE
FRONTLINES
OF
CHANGE!**

DONATE TODAY

Visit us at www.frontlines.to/donate
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